

**CITY OF CHENEY  
SPOKANE COUNTY, WASHINGTON**

**RESOLUTION NO. E-959**

**A RESOLUTION OF THE CITY COUNCIL APPROVING A  
COVID-19 ETS COMPLIANT VACCINATION POLICY FOR ALL CITY EMPLOYEES**

**WHEREAS**, The 6<sup>th</sup> U.S. Circuit Court of Appeals lifted the stay on the implementation of the OSHA Emergency Technical Standard on December 17, 2021 requiring compliance with the federal standard for employee vaccination for employers with 100 or more employees; and

**WHEREAS**, City Administration developed a policy per City Council's direction and in compliance with the OSHA Federal Emergency Technical Standard; and

**WHEREAS**, Employers with 100 or more employees are required to have a written vaccination policy in place by January 10, 2022; and

**WHEREAS**, The vaccination policy for covered employers must contain a vaccination mandate and/or a weekly testing option for those employees not fully vaccinated; and

**WHEREAS**, COVID-19 infection and exposure among the City of Cheney employees and the related isolation periods could put public health and safety at risk due to the potential unavailability of essential personnel including law enforcement, emergency medical services personnel, certified water or sewer operators, journeymen linemen; and

**NOW THEREFORE, BE IT RESOLVED**, the City Council of the City of Cheney hereby approves the COVID-19 Mandatory Vaccination Policy for all City employees.

**ADOPTED** on this **10<sup>th</sup> day of January, 2022**, by the Cheney City Council at their Special City Council Meeting at the Cheney Council Chambers, 609 Second Street, Cheney, WA 99004.

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Mayor, Chris Grover

ATTEST:

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City Clerk, Cynthia L. Niemeier