

**REGULAR CITY COUNCIL MEETING**  
**February 8, 2022**

**A. Call to Order – Pledge of Allegiance** Mayor Grover called the Regular City Council meeting to order at 6:00 p.m. Ms. Niemeier swore in Councilmember Posthuma.

**B. Roll Call – Excused Absences** Councilmembers present included Councilmember Overhauser, Councilmember Schmidt, Councilmember Barthels, Councilmember Weiszmann, Councilmember Gaard, Councilmember Hilton, and Councilmember Posthuma. Staff members present included Mr. Schuller, Ms. Niemeier, Mr. Kapaun, Ms. MacDonald, Mr. Hensley, Mr. Ableman, Mr. Jenkins, Mr. Marx, Ms. Cooper, Mr. Conley, and Ms. Snider.

**C. Minutes** of the Special City Council meeting of January 10, 2022 were approved as distributed. Minutes of the Regular City Council meeting of January 25, 2022 were approved as distributed.

**D. Claims and Vouchers** nos. 160095 through 160120 in the amount of 638,794.17 for 2021, 160121 through 160187, 160043, and January interdepartmental billing in the amount of \$737,127.04 for 2022, payroll warrants nos. 63822 through 63824 in the amount of \$5,257.63, direct deposits in the amount of \$457,524.59, claims warrants nos. 160042 through 160060 and 160068 through 160070 in the amount of \$265,943.95, and transfers to claims clearing fund for distribution of reported benefit adjustments in the amount of \$274,390.27 for a total payroll of \$1,003,116.44.

**E. Claims for Damages** None

**F. Small Contracts** None

**G. Information Items** None

**H. Appointments** None

**I. Citizen Comments** Mayor Grover stated that he received comments from Cindy Niemeier regarding vaccination and Heather Woller opposing a vaccine mandate. Rachel Buck spoke in opposition to a vaccine mandate.

**J. Action Items**

**1. 22-018 – Resolution E-993 – COVID-19 Vaccination as a Condition of Employment for New Employees and a \$50 Vaccination Incentive for Full-Time Employees** Mr. Schuller stated that he brought this forward at the direction of Council. Councilmember Overhauser moved to amend the resolution to include the \$50 incentive retroactively to the month of the vaccinated employee’s second shot. Councilmember Schmidt seconded. Carried with Councilmember Weiszmann and Councilmember Posthuma voting nay. Councilmember Barthels moved to amend Resolution E-993 to call it COVID-19 Vaccine Incentive Policy and remove the requirement for future employees to be vaccinated. Councilmember Gaard seconded. Carried with Councilmember Overhauser, Councilmember Schmidt, and Councilmember Hilton voting nay. Councilmember Schmidt moved for passage of Resolution E-993 as amended. Councilmember Overhauser seconded. Carried with Councilmember Weiszmann and Councilmember Posthuma voting nay.

**2. 22-019 – Resolution E-994 – Revised Public Records Policy** Mr. Schuller stated that this updates the public records policy in preparation of body worn cameras being deployed this year. Councilmember Schmidt moved for approval of Resolution E-994. Councilmember Posthuma seconded. Carried unanimously.

**3. 22-012 – Ordinance Y-23 – SR 904 Speed Limit Reduction Ordinance** Mr. Ableman stated that he has not received any comments. Councilmember Overhauser moved for the second reading of Ordinance Y-23 in title and summary form only, that reading considered the third, and that it be placed before Council for final passage. Councilmember Barthels seconded. Carried unanimously. Yes votes: Councilmember Overhauser, Councilmember Schmidt, Councilmember Barthels, Councilmember Weiszmann, Councilmember Gaard, Councilmember Hilton, Councilmember Posthuma. Ordinance Y-23 passed.

**K. Staff Reports** Mr. Schuller provided an update on the legislative session.

**L. Mayor's Report** Mayor Grover spoke about the transportation package.

**M. Council Reports** Councilmember Schmidt will attend the Public Works Committee meeting on Thursday. Councilmember Barthels stated that he is hoping to put the vaccine behind us. Councilmember Gaard stated that there will be an EWU watch party for the Super Bowl. Councilmember Posthuma stated that we have a lot of great employees in Cheney and he congratulated Councilmember Gaard for designing the patch for the Fire Department.

**N. Executive Session** None

**O. Adjournment** Councilmember Schmidt moved to adjourn the meeting. Councilmember Barthels seconded. Carried unanimously. The meeting was adjourned at 6:59 p.m.

  
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City Clerk

  
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Mayor